

Profile Summary Report

Your Report Results

Preferred Work Orientation

TASK ORIENTED: Prefers work that produces tangible results, motivated by physical hands-on activity, and has a strong here-and-now sense of urgency.



RELATIONSHIP ORIENTED: Prefers work that involves people, motivated by the opportunity to influence and persuade others, and has a here-and-now sense of time.



THOUGHT ORIENTED: Prefers work that is conceptual and analytical, motivated by the creative, innovative, visual and esthetically pleasing, and has a plan-for-the-future sense of time.



PROCEDURE ORIENTED: Prefers work that applies systems and process, is motivated by a very specific and detailed plan, and has a rely-on-precedent sense of time.



Behavioral and Performance Strengths

WORKING WITH OTHERS



Your strength is in working in groups, collaborating, building consensus, and intuitive relationship skills.

Your strength is accomplishing things on your own, your self-sufficiency, and not needing group approval.

DEALING WITH CHANGE



Your strength is flexibility, being able to deal effectively with the unexpected, and need for novelty and variety.

Your strength is thoroughness, remaining focused on tasks and goals and drive to complete things.

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Behavioral and Performance Strengths

YOUR PREFERRED PACE



Your strength is a sense of urgency, physical energy, endurance, and need to get here-and-now results.

Your strength is a thoughtful and reflective approach, a careful consideration of issues, and your patience.

YOUR PERSONAL IDENTITY



Your strength is your strong respect for convention and traditional values, and a high desire to support the team.

Your strength is standing up for what you believe in, not giving into peer pressure, and being independent.

ASSERTING YOURSELF



Your strength is your direct assertiveness take charge attitude and not avoiding conflict.

Your strength is your low-key and non-demanding style, and getting people to do things by choice.

EXPRESSING YOUR FEELINGS



Your strength is a comfort and expressing your care, and concern for others, and your very genuine compassion.

Your strength is a logical approach to problem-solving, and an ability to remain calm in a crisis.

ATTENTION TO DETAIL



Your strength is being organized, punctual and highly attentive to detail and "best practices."

Your strength is trying new ideas and approaches, multi-tasking, and openness to other opinions.