

# PSI Team Report

## Preferred Work Orientation

**TASK ORIENTED:**

Prefers work that produces tangible results, motivated by physical hands-on activity, and has a strong here-and-now sense of urgency.



# PSI Team Report

## Preferred Work Orientation

**RELATIONSHIP ORIENTED:**

Prefers work that involves people, motivated by the opportunity to influence and persuade others, and has a here-and-now sense of time.

**TEAM AVERAGE**



**Michael Berry**



**Travis Brown**



**Scott Davies**



**Eric Eichbauer**



**Herman Hicks**



**Steve Jandrell**



**Michael Lynch**



**Jim Middleton**



**John Sunday**



**Russell Williams**



# PSI Team Report

## Preferred Work Orientation

**THOUGHT ORIENTED:**

Prefers work that is conceptual and analytical, motivated by the creative, innovative, visual and esthetically pleasing, and has a plan-for-the-future sense of time.

**TEAM AVERAGE**



**Michael Berry**



**Travis Brown**



**Scott Davies**



**Eric Eichbauer**



**Herman Hicks**



**Steve Jandrell**



**Michael Lynch**



**Jim Middleton**



**John Sunday**



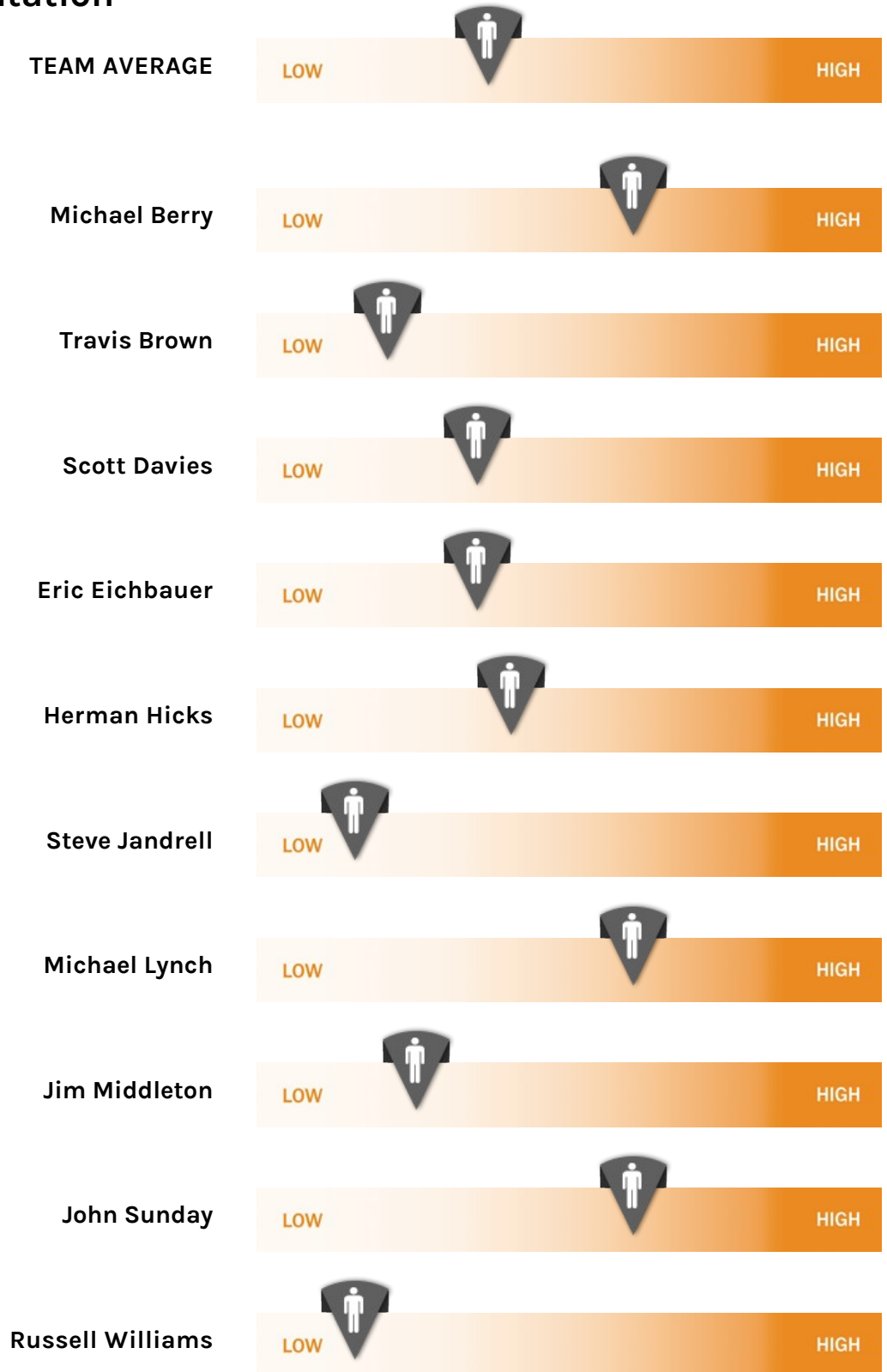
**Russell Williams**



# PSI Team Report

## Preferred Work Orientation

**PROCEDURE ORIENTED:**  
 Prefers work that applies systems and process, is motivated by a very specific and detailed plan, and has a rely-on-precedent sense of time.



## PSI Team Report

### Behavioral and Performance Strengths

"Your strength..." is in working in groups, collaborating, building consensus, and intuitive relationship skills.

### Working With Others

"Your strength..." is accomplishing things on your own, your self-sufficiency, and not needing group approval.



## PSI Team Report

### Behavioral and Performance Strengths

"Your strength..." is flexibility, being able to deal effectively with the unexpected, and need for novelty and variety.

### Dealing With Change

"Your strength..." is thoroughness, remaining focused on tasks and, goals and drive to complete things.



# PSI Team Report

## Behavioral and Performance Strengths

"Your strength..." is a sense of urgency, physical energy, endurance, and need to get here-and-now results.

## Your Preferred Pace

"Your strength..." is a thoughtful and reflective approach, a careful consideration of issues, and your patience.



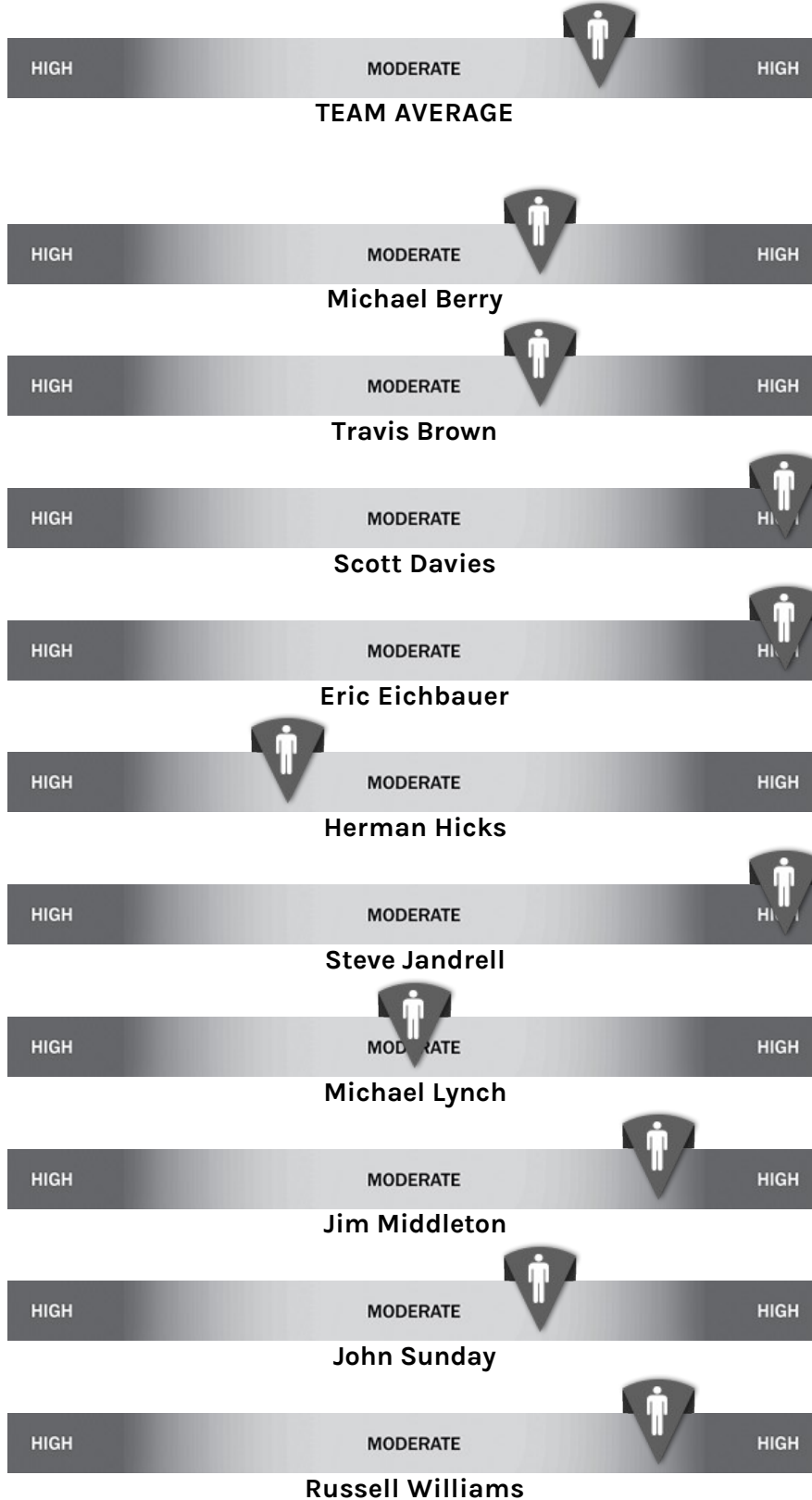
# PSI Team Report

## Behavioral and Performance Strengths

"Your strength..." is your strong respect for convention and traditional values, and a high desire to support the team.

## Your Personal Identity

"Your strength..." is standing up for what you believe in, not giving into peer pressure, and being independent.





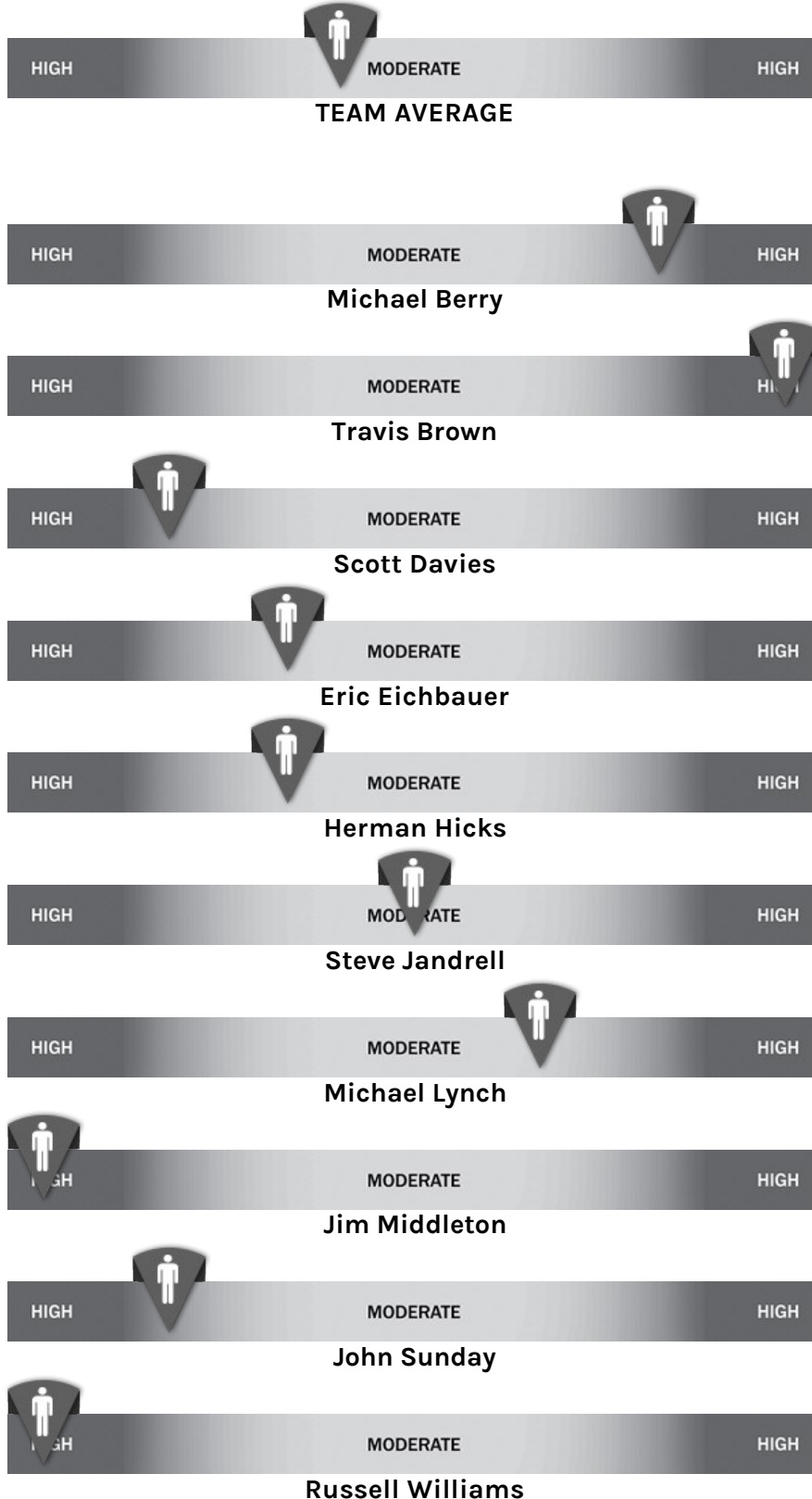
# PSI Team Report

## Behavioral and Performance Strengths

"Your strength..." is your direct assertiveness, take charge attitude, and not avoiding conflict.

## Asserting Yourself

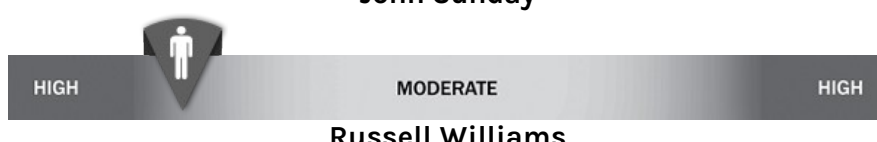
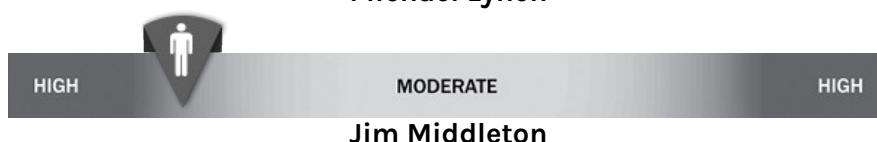
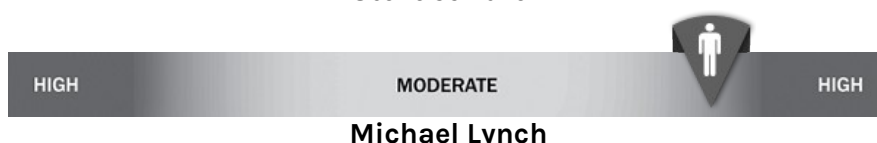
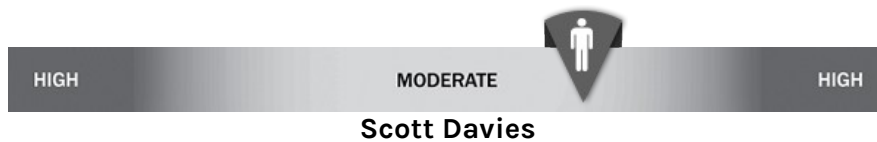
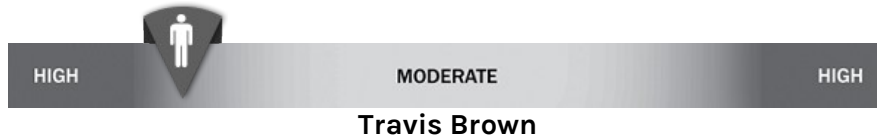
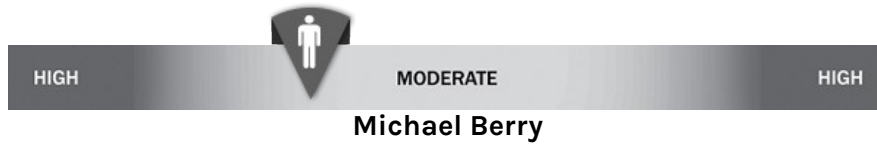
"Your strength..." is your low-key and non-demanding style, and getting people to do things by choice.



## PSI Team Report

### Behavioral and Performance Strengths

"Your strength..." is a comfort in expressing your care and concern for others, and your very genuine compassion.



### Expressing Your Feelings

"Your strength..." is a logical approach to problem-solving, and an ability to remain calm in a crisis.

# PSI Team Report

## Behavioral and Performance Strengths

"Your strength..."  
 is being organized, punctual and highly attentive to detail and "best practices."

## Attention To Detail

"Your strength..."  
 is trying new ideas and approaches, multi-tasking, and openness to other opinions.

